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***Communication Workers of America*** *AFL-CIO* ***Local 1150***

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Vincent A. Whitley William Naveira Yvonne Pacheco

President Vice President Secretary-Treasurer

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Representatives \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for AT&T and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for CWA Local 1150 hereby agree

to waive step 1 of the grievance procedure on grievance number(s) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

Signatures:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_AT&T

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_CWA Local 1150

