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***Communication Workers of America*** *AFL-CIO* ***Local 1150***

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 Vincent A. Whitley William Naveira Yvonne Pacheco

 President Vice President Secretary-Treasurer

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Representatives \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for AT&T and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for CWA Local 1150 hereby agree

to waive step 1 of the grievance procedure on grievance number(s) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

 Signatures:

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_AT&T

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_CWA Local 1150

