

**Diane Bradley** Vice President Labor Relations

March 15, 2021

Ms. Lisa Bolton, Vice President Communications Workers of America 501 Third Street NW 10th Floor Washington, DC 20001

Dear Lisa,

This is to advise you that Other Company-Wide Corporate Functions & Business Solutions and AT&T Technology Development will be offering VTP on March 15, 2021. The attached file(s) will list the titles, locations and cap information. This VTP information is preliminary and not all-inclusive.

Regards,

| AT&T TECHNOLOGY DEVELOPMENT - ND |     |    |     |             |       |                           |           |            |     |  |  |  |
|----------------------------------|-----|----|-----|-------------|-------|---------------------------|-----------|------------|-----|--|--|--|
| March 15, 2021 VTP Offer - CWA   |     |    |     |             |       |                           |           |            |     |  |  |  |
|                                  |     |    |     |             |       |                           | Job Title | Full time/ | VTP |  |  |  |
| Union                            | FAR | BU | GCA | City        | State | Job Title Description     | Code      | Part time  | Сар |  |  |  |
| CWA                              | 3   | ND | 646 | Minneapolis | MN    | Communications Technician | 0123      | Full Time  | 1   |  |  |  |
| CWA                              | 3   | ND | 646 | Minneapolis | MN    | Teleconference Specialist | 9993      | Full Time  | 5   |  |  |  |
|                                  |     |    |     |             |       |                           |           | TOTAL      | 6   |  |  |  |

| Other Company-Wide Corporate Functions and Business Solutions - BK |     |    |     |              |       |                             |                   |                         |            |  |  |  |
|--|-----|----|-----|--------------|-------|-----------------------------|-------------------|-------------------------|------------|--|--|--|
| March 15, 2021 VTP Offer - CWA                                     |     |    |     |              |       |                             |                   |                         |            |  |  |  |
| Union  | FAR | BU | GCA | City         | State | Job Title Description       | Job Title<br>Code | Full time/<br>Part time | VTP<br>Cap |  |  |  |
| CWA  | 1   | ВК | 048 | Oakton       | VA    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
| CWA  | 1   | ВК | 082 | Bedminster   | NJ    | OPERATIONS MECHANIC         | 0206              | Full Time               | 3          |  |  |  |
| CWA  | 1   | BK | 084 | Middletown   | NJ    | PLANT OPERATION MC          | 0439              | Full Time               | 1          |  |  |  |
| CWA  | 1   | BK | 084 | Middletown   | NJ    | INSTRUMENT AND CONTROL MECH | 0448              | Full Time               | 1          |  |  |  |
| CWA  | 1   | BK | 104 | New York     | NY    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
| CWA  | 1   | BK | 105 | White Plains | NY    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
| CWA  | 1   | BK | 123 | Wayne        | PA    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
| CWA  | 2   | BK | 324 | Alpharetta   | GA    | OFFICE CLERICAL ASST-C      | 4525              | Full Time               | 1          |  |  |  |
| CWA  | 2   | BK | 411 | Kansas City  | MO    | MECHANIC-C                  | 2172              | Full Time               | 1          |  |  |  |
| CWA  | 2   | BK | 423 | St. Louis    | MO    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
| CWA  | 4   | ВК | 787 | Santa Ana    | CA    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
| CWA  | 4   | ВК | 890 | Albuquerque  | NM    | BUILDING TECHNICIAN         | 5018              | Full Time               | 1          |  |  |  |
|  |     |    |     |              |       |                             |                   | TOTAL                   | 14         |  |  |  |